



Pierre Calmels, founder of the Group, father of Marine Candelon-Bonnemaison and Jean-François Calmels, is the Honorary Chairman of the Board of Directors, appointed at the Board meeting held on 30 October 2020. He was Vice-Chairman of the Supervisory Board until 27 May 2020, then Chairman of the Company's Supervisory Board until 30 October 2020, and Honorary Chairman from that date onwards. He also holds the following offices and positions in the companies listed below:

Current offices and directorships

| Offices | Company | Country |
|-----------------------------------|------------------|---------|
| Chairman of the Supervisory Board | LP2C | France |
| Observer | ACTIA Automotive | France |
| | ACTIA Telecom | France |
| Director | KARFA | Mexico |
| | Actia Inc | India |
| | ACTIA India | India |

Offices held within the last 5 years outside the Group

| Offices | Company | Country | End of term |
|---------|---------|---------|-------------|
| None | | | |

Address

ACTIA Group – 5, rue Jorge Semprun – BP 74215 – 31432 TOULOUSE Cedex 04

Expertise and experience

ACADEMIC BACKGROUND:

| | |
|---|-------------|
| Ecole Polytechnique (School of Engineering) - Paris – AFN | 1957 - 1959 |
| Military service – Marignane Avord | 1959 - 1960 |
| ISAE (formerly ENSAE) – Paris | 1960 - 1962 |
| ICG Toulouse | 1983 - 1985 |

PROFESSIONAL BACKGROUND:

| | |
|---|---------------|
| Aeronautical Test Centre of Toulouse (CEAT) Weapons engineer Head of Conditioning Laboratory (3 years) Head of the Materials and Structure Group (4 years) | 1962 - 1969 |
| MICROTURBO SA – Toulouse Technical Director (7 years) Programme Director (9 years) Chief Executive Officer (5 years) | 1969 - 1990 |
| ACTIA Automotive SA – Toulouse | since 12/1990 |
| LP2C (Group holding company) | Since 07/1994 |