



**Laura Pech**, daughter of Jean-Louis Pech and granddaughter of Louis Pech, is a Company Director. She was appointed at the Combined Ordinary and Extraordinary General Meeting on 30 October 2020. Her term of office will expire at the end of the General Meeting to be held in 2026 to approve the financial statements for the previous financial year. She was a member of the Company's Supervisory Board until 30 October 2020. She also holds the following offices and positions in the companies listed below:

<b>Current offices and directorships</b>			
Offices	Company	Country	
CEO	ALPHA Recyclage Franche-Comté	France	
Director	ACTIA Automotive	France	
Manager/Co-Manager	ALPHA Carbone	France	
	IDE Environnement	France	
<b>Offices held within the last 5 years outside the Group</b>			
Offices	Company	Country	End of term
Manager/Co-Manager	ALPHA Recyclage Composites	France	2017
CEO	ALPHA Recyclage Composites	France	2020
Manager/Co-Manager	IDE Environnement	France	2020
<b>Address</b>			
ALPHA Recyclage Franche-Comté – 4, rue Jules Védrières – B.P. 94204 – 31031 TOULOUSE CEDEX 4			
<b>Expertise and experience</b>			
<b>ACADEMIC BACKGROUND:</b>			
Graduate in Engineering from the Ecole des Mines of Albi			2010
Graduate of the École Supérieure de Commerce of Paris			2012
<b>PROFESSIONAL BACKGROUND:</b>			
Alpha Recyclage Franche Comté – Engineer, head of development			2012-2015
Alpha Recyclage Franche Comté – Deputy Chief Executive Officer			since 2015