



Jean-Louis Pech, son of Louis Pech, brother of Catherine Mallet and father of Laura Pech, is Chairman and CEO, appointed by the Board of Directors on 30 October 2020. Appointed Company Director at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020. His term of office will expire at the end of the General Meeting to be held in 2026 to approve the financial statements for the previous financial year. He was Chairman of the Company's Executive Board until 30 October 2020. He also holds the following offices and positions in the companies listed below:

Current offices and directorships		
Offices	Company	Country
Executive Board member	LP2C	France
	CNPA	France
CEO	ACTIA Automotive S.A.	France
	JLS Invest	France
Chairman of the Board of Directors and Director	ACTIA 3E	France
	KARFA	Mexico
	ACTIA Nordic	Sweden
	ACTIA Corp.	USA
	ACTIA India	India
	ACTIA Inc	USA
	ACTIA Systems	Spain
	SCI Los Olivos	Spain
	ACTIA Italia	Italy
Chairman of the Board of Directors and Director	ACTIA Africa	Tunisia
	ACTIA UK	UK
	ACTIA Japan	Japan
CEO and President of the Management Committee	ACTIA Power	France
Director	ACTIA de Mexico	Mexico
	IRT Antoine de Saint Exupéry	France
	ACTIA Power US	USA
	ACTIA Electronics	USA
	ACTIA China	China
Advisory Board member	ACTIA do Brasil	Brazil
Permanent Representative of LP2C	ACTIA PCs	France
	ACTIA Telecom	France
ACTIA Power representative	ACTIA Power France	France

Current offices and directorships			
Offices	Company	Country	
Permanent Representative of ACTIA Group	ACTIA Automotive	France	
	SCI Sodimob	France	
	ACTIA Telematics Services	Belgium	
	ACTIA Africa	Tunisia	
Permanent Representative of ACTIA Automotive	CIPI ACTIA	Tunisia	
	ACTIA Tunisie	Tunisia	
	ACTIA Engineering Services	Tunisia	
	ACTIA Systems	Spain	
Manager/Co-Manager	SCI Jean Mermoz	France	
	SCI Jules Védrières	France	
	SCI Louis Blériot	France	
	SCI La Confluence	France	
	SCI Sodimob	France	
	ACTIA Telematics Services	Belgium	
Advisor	Banque de France de Toulouse	France	
Member	Cercle d'oc	France	
Vice-Chairman	CNPA Occitanie	France	
Chairman	INSA Toulouse University Foundation	France	
Treasurer	TOTEM cluster	France	
Offices held within the last 5 years outside the Group			
Offices	Company	Country	End of term
Manager/Co-Manager	Sopyram	France	2016
	ALPHA Recyclage Composites	France	2017
	Soregom	France	2019
	ALPHA Carbone	France	2020
	IDE Ingénierie	France	2020
Chairman	Leader Toulouse	France	2020
	CNPA Occitanie	France	2019
	CNPA Midi-Pyrenees	France	2017
	Automotech Cluster	France	2020
Vice-Chairman	GIE France Recyclage Pneumatique	France	2020
CEO	ALPHA Recyclage Franche Comte	France	2020
Chairman of the Prospective Commission	CNPA	France	2018
Deputy National Treasurer	CNPA	France	2017
Chairman of the Used Tyres Committee	CNPA	France	2017

Address	
ACTIA Group – 5, rue Jorge Semprun – BP 74215 – 31432 TOULOUSE Cedex 04	
Expertise and experience	
ACADEMIC BACKGROUND:	
Engineering degree, INSA, specialisation in “Industrial and Environmental Engineering Processes”	1985
Post-graduate diploma (DEA) in “Antipollution Engineering”	
PROFESSIONAL BACKGROUND:	
SOTRACIM - CEO	1987 - 1988
I.D.E. Ingénierie S.A. - Founder and Manager	since 1987
LP2C S.A. Toulouse - Member of the Executive Board	since 1992
Alpha Recyclage Franche Comté – Founder and Manager	since 1998
JLS INVEST – Founder and Manager	since 2007
GIE France Recyclage Pneumatique - CEO	2009 - 2014
GIE France Recyclage Pneumatique – Vice-Chairman	since 2014
Chairman of the Executive Board of ACTIA Group	since 2014
CEO of ACTIA Automotive	since 2014