

	<p>Jean-François Calmels, son of Pierre Calmels and brother of Marine Candelon-Bonnemaïson, is Deputy CEO, appointed by the Board of Directors on 30 October 2020. Appointed Company Director at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020, his term of office will expire at the end of the General Meeting to be held in 2026 to approve the financial statements for the previous financial year. He was a member of the Company's Executive Board until 30 October 2020. He also holds the following offices and positions in the companies listed below:</p>
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Current offices and directorships			
Offices	Company	Country	
Director	ACTIA Corp.	USA	
	ACTIA Tunisie	Tunisia	
	ACTIA Electronics	USA	
	ACTIA Nordic	Sweden	
	ACTIA de Mexico	Mexico	
	ACTIA Systems	Spain	
	ACTIA Engineering Services	Tunisia	
	ACTIA Power US	USA	
	ACTIA UK	UK	
	ACTIA Africa	Africa	
Permanent Representative of ACTIA Group	CIPI ACTIA	Tunisia	
	ACTIA Telecom	France	
Member of the Management Committee	ACTIA Power	France	
Advisory Board member	ACTIA Do Brasil	Brazil	
Offices held within the last 5 years outside the Group			
Offices	Company	Country	End of term
None			
Address			
ACTIA Group – 5, rue Jorge Semprun – BP 74215 – 31432 TOULOUSE Cedex 04			
Expertise and experience			
ACADEMIC BACKGROUND:			
Université Paul Sabatier		1988 - 1990	
Ecole Militaire de l'Air		1994	
USAF Warfare Centre		2010	

PROFESSIONAL BACKGROUND:	
French Airforce: Speciality: Weapons Systems Navigation Officer	1990 - 2018
Missions in combat zones as Weapons Systems Navigation Officer	1999 - 2005
Head of Electronic Warfare training	2005 - 2007
NATO: Military Assistant to the French Admiral in charge of Research and Technology, Future Capacities	2007 - 2010
Second in Command, Lyons Detection and Control Centre	2011 - 2013
Commander, Lyons Detection and Control Centre	2013 - 2016
Air Force Colonel	2016
Chief of Air Operations National Air Operations Centre	2016 - 2017
Second in Command National Air Operations Centre	2017 - 2018
ACTIA Telecom - Account Manager	2018
DECORATIONS:	
Knight of the Legion of Honour	
Officer in the National Order of Merit	