

	<p>Catherine Mallet, daughter of Louis Pech and sister of Jean-Louis Pech, is Deputy CEO, appointed by the Company's Board of Directors on 30 October 2020. Appointed Company Director at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020, her term of office will expire at the end of the Annual General Meeting to be held in 2026 to approve the financial statements of the previous financial year. She was a member of the Company's Executive Board until 30 October 2020. She also holds the following offices and positions in the companies listed below:</p>
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Current offices and directorships		
Offices	Company	Country
Executive Board member	LP2C	France
Chair of the Board of Directors and Director	Banque Populaire Occitane	France
	ACTIA PCs	France
	ACTIA Telecom	France
Supervisory Board member	BPCE	France
Director	ACTIA China	China
	ACTIA Italia	Italy
	ACTIA de Mexico	Mexico
	ACTIA Corp.	USA
	ACTIA Inc	USA
	ACTIA India	India
	CIPI ACTIA	Tunisia
Director	ACTIA Electronics	USA
	Fédération Nationale des Banques Populaires	France
	ACTIA Africa	Tunisia
	ACTIA Nordic	Sweden
	Middlenext	France
	SCI Los Olivos	Spain
Member of the Management Committee	ACTIA Power	France
Permanent Representative of LP2C	ACTIA 3E	France
	ACTIA Systems	Spain
	ACTIA Engineering Services	Tunisia
Advisory Board member	ACTIA do Brasil	Brazil

Current offices and directorships			
Offices	Company	Country	
Co-Manager	SCI de l'Oratoire	France	
	SCI de Pouvoirville	France	
Permanent Representative of Action Logement (MEDEF)	Promologis S.A. H.L.M.	France	
	SAC Occitanie Habitat	France	
Chairman of the Audit Committee	Promologis S.A. H.L.M.	France	
Offices held within the last 5 years outside the Group			
Offices	Company	Country	End of term
Permanent Representative of Action Logement (MEDEF)	Ma Nouvelle Ville	France	2019
Permanent Representative of MEDEF 31	CILEO	France	2016
Address			
ACTIA Group – 5, rue Jorge Semprun – BP 74215 – 31432 TOULOUSE Cedex 04			
Expertise and experience			
ACADEMIC BACKGROUND:			
Graduate of the École Supérieure de Commerce of Toulouse			1989 - 1992
PROFESSIONAL BACKGROUND:			
Crédit Mutuel Île de France Boulogne-Billancourt - Account Manager			1992 - 1993
ACTIA Automotive S.A Toulouse – Executive Assistant			1993 - 1996
ACTIA Group S.A Toulouse – Executive Assistant			1996 - 2003
ACTIA Group S.A Toulouse – Chief Financial Officer			since 2003
LP2C S.A. Toulouse– Executive Board member			since 1999
DECORATIONS:			
Knight in the National Order of Merit			