

	<p>Carole Garcia is an Independent Director of the Company. Appointed at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020, her term of office will expire at the end of the General Meeting to be held in 2025 to approve the financial statements for the previous financial year. She was a member of the Company's Supervisory Board until 30 October 2020. She also holds the following offices and positions in the companies listed below:</p>
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Current offices and directorships			
Offices	Company	Country	
Chair	SAS Graine de pastel	France	
Chair and Director	Financière Graine de pastel	France	
Honorary Consul	Principality of Monaco	Monaco	
Consultant	French foreign trade adviser	France	
Offices held within the last 5 years outside the Group			
Offices	Company	Country	End of term
Member	Cercle d'oc	France	2021
Elected	Toulouse Chamber of Commerce and Industry	France	2021
Address			
Graine de Pastel – 4, Place Saint Etienne 31000 Toulouse			
Expertise and experience			
ACADEMIC BACKGROUND:			
École Supérieure de Commerce of Bordeaux		1992	
Masters in Marketing Strategy, Paris Dauphine University		1993	
Cycle des Hautes Etudes pour le Développement Economique (CHEDE), Ministry of Economy		2015	
PROFESSIONAL BACKGROUND:			
Marketing positions, Pierre Fabre Pharmaceutical Group		1994 - 2001	
Chair and co-founder of Graine de Pastel		since 2002	
DECORATIONS:			
Knight in the National Order of Merit			