



Jean-Louis Pech (son of Louis Pech, father of Laura Pech) is Chairman and CEO, appointed by the Board of Directors on 30 October 2020. Appointed Company Director at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020. His term of office will expire at the end of the General Meeting to be held in 2026 to approve the financial statements for the previous financial year. He was Chairman of the Company's Executive Board until 30 October 2020. He also holds the following offices and positions in the companies listed below :

Current offices and directorships		
Offices	Company	Country
Executive Board member	LP2C	France
	CNPA	France
CEO	ACTIA Automotive S.A.	France
	JLS Invest	France
Chairman of the Board of Directors and Director	ACTIA 3E	France
	KARFA	Mexico
	ACTIA Nordic	Sweden
	ACTIA Corp.	USA
	ACTIA India	India
	ACTIA Inc	USA
	ACTIA Systems	Spain
	ACTIA UK	United Kingdom
	SCI Los Olivos	Spain
	ACTIA Italia	Italy
	ACTIA Polska	Poland
	ACTIA Africa	Tunisia
	ACTIA Japan	Japan
Director	ACTIA de Mexico	Mexico
	IRT Antoine de Saint Exupéry	France
	ACTIA Electronics	USA
Advisory Board member	ACTIA do Brasil	Brazil
Observer	ACTIA China	China
Permanent Representative of LP2C	ACTIA PCs	France
	ACTIA Telecom	France
Permanent Representative of ACTIA Group	ACTIA Automotive	France
	SCI SODIMOB	France
	ACTIA Telematics Services	Belgium
	ACTIA Africa	Tunisia

Current offices and directorships			
Offices	Company	Country	
Permanent Representative of ACTIA Automotive	CIPI ACTIA	Tunisia	
	ACTIA Tunisia	Tunisia	
	ACTIA Engineering Services	Tunisia	
	ACTIA Systems	Spain	
Manager/Co-Manager	SCI Jean MERMOZ	France	
	SCI Jules VEDRINES	France	
	SCI Louis BLERIOT	France	
	SCI La CONFLUENCE	France	
	SCI SODIMOB	France	
	ACTIA I+ME	Germany	
	ACTIA Telematics Services	Belgium	
Advisor	Banque de France de Toulouse	France	
Member	Cercle d'oc	France	
Vice-Chairman	CNPA Occitanie	France	
Chairman	INSA Toulouse University Foundation	France	
Treasurer	TOTEM cluster	France	
Offices and directorships held within the last 5 years			
Offices	Company	Country	End of term
Director	ACTIA Telecom	France	2016
	ACTIA Engineering Services	Tunisia	2016
	ACTIA NL	Netherlands	2020
Permanent Representative of ACTIA Group	ACTIA Telecom	France	2019
Sole Director	ACTIA Muller España	Spain	2017
Manager/Co-Manager	SOPYRAM	France	2016
	ALPHA RECYCLAGE COMPOSITES	France	2017
	SOREGOM	France	2019
	ALPHA CARBONE	France	2020
	IDE Ingénierie	France	2020
Chairman	Leader Toulouse	France	2020
	CNPA Occitanie	France	2019
	CNPA Midi-Pyrenees	France	2017
	Automotech Cluster	France	2020
Vice-Chairman	GIE France Recyclage Pneumatique	France	2020

Offices and directorships held within the last 5 years			
Offices	Company	Country	End of term
CEO	ALPHA Recyclage Franche Comte	France	2020
Chairman of the Prospective Commission	CNPA	France	2018
Deputy National Treasurer	CNPA	France	2017
Chairman of the Used Tyres Committee	CNPA	France	2017
Chairman of the Board of Directors and Director	ACTIA Muller	France	2015
National Treasurer	CNPA	France	2015
Address			
ACTIA Group – 5, rue Jorge Semprun – BP 74215 – 31432 TOULOUSE Cedex 04			
Expertise and experience			
ACADEMIC BACKGROUND :			
Engineering degree, INSA, specialisation in “Industrial and Environmental Engineering Processes” Post-graduate diploma (DEA) in “Antipollution Engineering”			1985
PROFESSIONAL BACKGROUND :			
SOTRACIM - CEO			1987 - 1988
I.D.E. Ingénierie S.A. - Founder and Manager			since 1987
LP2C S.A. Toulouse - Member of the Executive Board			since 1992
Alpha Recyclage Franche Comté – Founder and Manager			since 1998
JLS INVEST – Founder and Manager			since 2007
GIE France Recyclage Pneumatique - CEO			2009 - 2014
GIE France Recyclage Pneumatique – Vice-Chairman			since 2014
Chairman of the Executive Board of ACTIA Group			since 2014
CEO of ACTIA Automotive			since 2014