



Jean-François Calmels, son of Pierre Calmels and brother of Marine Candelon-Bonnemaison, is Deputy CEO, appointed by the Board of Directors on 30 October 2020. Appointed Company Director at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020, his term of office will expire at the end of the General Meeting to be held in 2026 to approve the financial statements for the previous financial year. He was a member of the Company's Executive Board until 30 October 2020. He also holds the following offices and positions in the companies listed below:

Current offices and directorships			
Offices	Company	Country	
Director	ACTIA Corp	USA	
	ACTIA Electronics	USA	
	ACTIA Nordic	Sweden	
Permanent Representative of ACTIA Group	CIPI ACTIA	Tunisia	
	ACTIA Telecom	France	
Offices and directorships held within the last 5 years			
Offices	Company	Country	End of term
NONE			
Address			
ACTIA Group – 5, rue Jorge Semprun – BP 74215 – 31432 TOULOUSE Cedex 04			
Expertise and experience			
ACADEMIC BACKGROUND:			
Université Paul Sabatier		1988 - 1990	
Ecole Militaire de l'Air		1994	
Ecole de Guerre de l'USAF		2010	
PROFESSIONAL BACKGROUND :			
French Airforce: Speciality: Weapons Systems Navigation Officer		1990 – 2018	
Missions in combat zones as Weapons Systems Navigation Officer		1999 – 2005	
Head of Electronic Warfare training		2005 – 2007	
NATO: Military Assistant to the French Admiral in charge of Research and Technology, Future Capacities		2007 – 2010	
Second in Command, Lyons Detection and Control Centre		2011 – 2013	
Commander, Lyons Detection and Control Centre		2013 – 2016	

PROFESSIONAL BACKGROUND :	
Air Force Colonel	2016
Chief of Air Operations National Air Operations Centre	2016 – 2017
Second in Command National Air Operations Centre	2017 – 2018
ACTIA Telecom - Account Manager	2018
DECORATIONS :	
Knight of the Legion of Honour	
Officer in the National Order of Merit	